



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department

#### Labour and Skills (A)

#### ORDERS

(1)

G. O. (Rt.) No. 779/2019/LBR.

*Thiruvananthapuram, 3rd July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Securevalue India Ltd., 601-602 B-Wing, Trade World, Kamala City, Senapati Bapat Marg, Lower Parel (W), Mumbai-400 013, (2) The Regional Manager, Securevalue India Ltd., AERA-290, Arayalor, Elluvilla Road, Thirumala, Trivandrum, Kerala-695 006, (3) The Branch Head, Securevalue India Ltd., Chithra Building, Nedupuzha Police Station Road, Koorkkancheri, Thrissur-680 007 and the worker of the above referred establishment Smt. Tintu Mastin, Chittilappilly Kunnathu Veedu,

Parappur P. O., Thrissur-680 552 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said Industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

“Whether the termination of employment of Smt. Tintu Mastin, Employee of M/s. Secure Value India Ltd. by the Management of M/s. Secure Value India Ltd. is justifiable? If not what relief the worker is entitled to get?”

(2)

G. O. (Rt.) No. 780/2019/LBR.

*Thiruvananthapuram, 3rd July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri John Paul, Proprietor, Maria Jewellery Cutting Works, Thattil Veedu, Pankirippalam, Vallachira P. O., Thrissur-680 562 and the workmen of the above refferred establishment Sri P. G. Anilkumar, S/o Palakkal Gangadharan, Cherppu Desam, P. O. Cherppu, Thrissur-680 027 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employment to Sri P. G. Anilkumar, Jewellery Worker by the Management of Maria Jewellery Cutting Works is justifiable? If not, what relief he is entitled to get?”

(3)

G. O. (Rt.) No. 812/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Midland Rubber & Produce Company Limited, Aranakkal Estate, Aranakkal P. O., Vandiperiyar, Idukki Dist.-685 533, (2) Chief Executive Officer, Midland Rubber & Produce Company Ltd., Aranakkal Estate, Aranakkal P. O., Vandiperiyar, Idukki Dist.-685 533, (3) Manager-Operations, Midland Rubber & Produce Company Limited, Aranakkal Estate, Aranakkal P. O., Vandiperiyar, Idukki Dist.-685 533 and the workman of the above referred establishment represented by the General Secretary, Kerala Plantation Workers Union (INTUC) Register No. 06/05/1998, Indira Bhavan, Salamiya Buildings, Vandiperiyar, Idukki-685 533 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Sri Solomon Raj (CR No. 6309), Worker of Aranackal Estate, Vandiperiyar, Idukki by the Management of Aranackal Estate, Vandiperiyar, Idukki is justifiable ? If not what relief the worker is entitled to ?”

(4)

G. O. (Rt.) No. 813/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. J. Dennis, Managing Director, Detilish Rugs, Valavanad, Kalavur P. O. (Kokkodale, M. O. Ward, Post Box No. 169, Pin-688 011) and the workman of the above refferred establishment Sri Tony Thomas, Valiya Purakkal House, Kommadi Ward, Alappuzha-688 007 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Tony Thomas, Machine & Boiler Operator Staff of Detilish Rugs, Valavanad by the Management of Detilish Rugs, Valavanad is justifiable? If not what relief he is entitled to get?”

(5)

G. O. (Rt.) No. 814/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Periyar Club, Swargam Road, Desam, Aluva-683 102 and the workman of the above refferred establishment Sri Manesh, T., Puthenpurakkalchira, Pulimkunnu P. O., Alappuzha-688 504 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employment of Sri Manesh, T., Waiter of Periyar Club, Desom, Aluva by the Management of Periyar Club, Swargam Road, Desom, Aluva is justifiable? If not what relief the worker is entitled to?”

(6)

G. O. (Rt.) No. 815/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Muthoot Fincorp Limited, Corporate Office, Punnanroad, Thiruvananthapuram and the workman of the above referred establishment represented by the General Secretary, Non Banking & Private Finance Employees Association (C.I.T.U.), E.M. S. Smaraka Mandiram, Kalabhavan Road, Ernakulam North, Kochin-18 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the demand of Non-Banking & Private Finance Employees Association (C.I.T.U.) for 20% for bonus for the financial year 2017-18 from the Management of Muthoot Fincorp Ltd. is justifiable or not? If so, what relief they are entitled to get?”

(7)

G. O. (Rt.) No. 816/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sree Narayana Vidya Peedom Public School, Thrippunithura, Ernakulam, Kochi-682 031 and the workman of the above referred establishment represented by Jilla President, Kerala Unaided School Employees Union, Gauri Sankar Building, 8/225, Thriprayar, Nattika P. O., Thrissur-680 566 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct

that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the termination of employees (1) Prasanna, K. K. (Aaya), (2) Amrutha Preetham (Aaya), (3) Vanaja Kumaran, School Bus (Door Checker), (4) Tulasi, E. S. (Aaya), (5) Bindu Shaji (Aaya), (6) Sheeba Pradeep (Aaya), (7) Ajitha Thambi (Aaya), (8) Raji, T. J. School bus (Door Checker), (9) Lucy Jossy (Aaya), (10) Sathy Baburaj, School bus (Door Checker) (11) Shyamala Hari, School bus (Door Checker), (12) Girija, K. M. (Aaya), (13) Lallu, P. V., School bus (Driver), (14) Pradeepan, K. V., School bus (Driver), (15) Shiju Mon, P. M. School bus (Driver), (16) Ajitha, M. L. School bus (Door Checker), of Sree Narayana Vidyapeedom School, Thripunithura by the Management of Sree Narayana Vidyapeedom School, Thripunithura is justifiable or not? If not, what are the reliefs they are entitled to get?”

(8)

G. O. (Rt.) No. 817/2019/LBR.

*Thiruvananthapuram, 9th July 2019.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Asianet Satellite Communication (P) Ltd., 2 A, 2nd Floor, Karnival Technopark, Karyavattom P. O., Thiruvananthapuram-695 581 and the workman of the above referred establishment Sri Binil Panangadan, Panangadan House, Mangalam Gardens, Kizhakkumpattukara, Thrissur-680 005 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam, The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Sri Binil Panangadan, Supervisor at customer Service, Asianet Satellite Communication (P) Ltd., Karyavattom P. O., Thiruvananthapuram by the Management of Asianet Satellite Communication (P) Ltd., Karyavattom P. O., Thiruvananthapuram is justifiable? If not, what reliefs he is entitled to?”

By order of the Governor,  
SHIBU, R.,  
Under Secretary.